

Ambivent

Mechanical & Electrical Services

Supply Chain Policy

Ambivent Ltd is committed to achieving the best value for money for our clients, meeting their requirements and performing to expectations. Our Supply Chain plays a key role in this commitment and their positive engagement with Ambivent Ltd helps them to meet both Ambivent Ltd and their own business objectives.

Through efficient procurement processes, fair competition, transparent and fair payment terms, and collaborative working relationships, we seek to deliver with our Supply Chain, the highest quality for our clients, on time and on budget. This policy forms part of our own policy framework, underpinned by our company code of Conduct.

We expect our Supply Chain to join us in meeting the following standards or practice:

- Driving the primary importance of health and safety by communicating and emphasising our Health and Safety policy and culture
- Adhering to International Labour Organisation Core Conventions, prohibiting child, forced, bonded or compulsory labour, and respecting the right to freedom of association, diversity and equal opportunities
- Complying with applicable rules and legislation on wages and working hours including those regulating minimum wage, overtime and maximum hours
- Managing current and predicted workload to ensure that suitable competent resources are available as and when required
- Adding value and reducing cost through innovation, product development, process improvement and value engineering
- Reducing transaction costs and creating informed and unified delivery teams by utilising integrated system including digital engineering for improved information exchange
- Supporting & collaborating, with a focus on Engineering Excellence, the development of Design.
- Identify opportunities for local procurement of goods and services and the provision of apprenticeships and other employment opportunities to strengthen the local economy
- Strengthening our relationships and encouraging repeat business through collaboration and non-adversarial approach to dispute resolution

- Providing training programmes and support to enable employees to reach their full potential
- Achieving the required levels of corporate responsibility and alignment with our Code of Conduct, Environment, Sustainability, and Quality policies
- Support local community projects to share expertise and foster sustainability development
- Complying with all current legislation & guidelines in respect of Anti Bribery & Corruption

Our policies are reviewed and updated regularly incorporating clients need and reacting to the world around us to make Ambivent Ltd the company of first choice for all our customers & Supply Chain, whilst challenging and changing the image of construction. Ambivent Ltd is committed to ensuring that this policy is implemented in line with legislation, regulations and codes of practice, by all employees.

The board of Directors of Ambivent Ltd fully endorse this policy.

Signed
Director



Date 19.1.16

For and on behalf of The AMBIVENT. GROUP